

Environment, Health, Safety & Sustainability (EHS&S) Policy

Policy Statement

At Avaada Energy Private Limited ("AVAADA"), sustainability is the way we do business. Sustainability for us means protecting the natural systems of vicinity we operate in and providing the high quality of life for present and future generations of neighbouring communities at the same time achieving business targets consistently in a balanced manner.

Every employee and contractor of AVAADA are committed to follow Environment, Health, Safety & Sustainability (EHS&S) management system and practices, and are striving for continual improvement.

Scope

The Policy applies to employees and contractors working or engaged by AVAADA across all its locations, operations and services.

The term "Employee" or "Employees" in perspective of this Policy is defined as any individual engaged directly under payroll by AVAADA. The term "Contractor" or "Contractors" with reference to this Policy have been defined as any agency engaged directly by AVAADA for providing services (Man, Material or both) at any of AVAADA's facilities or operations across India.

Policy Objectives

- Incorporate environmental and social considerations into AVAADA's business strategy and allocate adequate resources to manage EHS&S risks associated with projects during the lifecycle.
- Promote a safe, clean and healthy environment and better work culture to minimize any adverse environment, health, safety and sustainability impacts arising out of operations.
- Establish EHS&S system and processes to adhere and comply with applicable legislation, regulations and other requirements pertaining to environment, health, safety, labour and community at large.
- Optimize the energy and resources with minimizing wastes and increasing use of environmentally sustainable products, materials and services.
- Communicate EHS&S policy to all employees and interested parties including contractual work force at site.
- Ensure involvement of employees at all levels by imparting adequate and appropriate training and awareness with effective communication internally and externally.
- Engage relevant stakeholders across the project lifecycle and address all project life cycle related issues linked to consultation, public disclosure and grievance redressal to safeguard their social interests.
- Focus on continual improvement of applicable processes and performances through monitoring, reporting and reviewing at regular intervals.

Signature:

Name: T. R. Kishor Nair

Designation: Director /Chief Operating Officer

Date of Attestation: 1st January, 2019

